

TANZANIA GENDER NETWORKING PROGRAMME (TGNP)

Course Title: Foundation Course on Gender and Development

Date: 26th February - 9th March 2007

Venue: TGNP- Gender Resource Centre

The 6th Foundation Course on Gender and development has been developed as part of TGNP's effort of responding to the gender capacity needs of various development actors. The Course lays the basis upon which other specialized gender training courses will be built and is designed to equip participants with basic conceptual clarity on theoretical issues related to gender and development.

The overall aim of the Foundation Course is to enhance conceptual and theoretical understanding of gender/ feminist thoughts in the development process. Using an array of gender conceptual frameworks and analytical tools, the Foundation Course exposes participants to the pervasive effects of structural gender inequalities existing within our socio-economic and political context. It enables the participants to see the linkages between gender inequalities (interfacing with other forms of inequalities) and incongruent social development and acceleration of social and economic ills such as impoverishment, deteriorating social provisioning, environmental degradation, limited democratic participation and gross human rights abuse (especially those of women, children and poor people) at various levels of society.

At the end of the course participants will have:

- become familiar and have adopted a conceptual framework for analysis on causality of women's subordination and gender inequalities at all levels of society;
- become aware of the impact of gender constructs on their own lives and identify gender issues in different contexts; and their underlying/ root causes;
- become informed on the international, regional and nation conventions and instruments put in place for the promotion of gender equality and equity; and the protection of human rights for all;

- become motivated to take action individually and collectively to transform gender relations at personal, community, and institutional levels;
- become motivated to continue sharpening their skills for gender analysis and action through continuous learning, engaging in activist action and discourse and seeking further training in their specific areas of interest.

The course employs highly participatory methodology that allows for effective experiential learning to take place. To put theory into practice the Course provides an opportunity to participants from various backgrounds to do a gender oriented practical/field work related to their professional areas including policy analysis and programming; lobbying and advocacy organizing, coalition building and networking; information and media management; monitoring and evaluation .

The workshop is open to:

- Senior level policy makers and programme managers from public institutions, NGOs, MEDIA and other institutions that are actively involved in development/ implementing and monitoring policies within Eastern and Southern Africa sub regions;
- Members of parliaments, local government, councilors, technocrats including macro economists, planners, budgets officers in various government sectors;
- Key officials responsible with mainstreaming of gender equality and economic justice as well as academics and researchers on economics and social issues;
- Gender trainers who have a strong commitment to training on gender and development issues;
- Human Rights activist and advocates.

QUALIFICATIONS

To ensure maximum benefit from the course, participants are required to possess the following basic qualifications:

- Basic education of at least A -level, Advanced Diploma or Bachelors Degree with working experience in development issues;
- Commitment to social justice and interest in gender and development issues;
- Readiness/willingness and commitment to promote gender equality in own life and work place;
- Present engagement in policy making, planning and budgeting and/ or advocacy work and exposure to issues of globalization, gender, and
- Good commands of **written and spoken English.**

Depending on composition of participants, the course will be conducted in English/ Kiswahili or both

Course facilitators/ Resource Persons

The course gender will be facilitated by experts professionals and facilitators drawn from TGNP members, staff, other training Institutions with demonstratable experience within Civil Society, Local and International communities and are well recognized in public and private sectors.

Administrative information

- The course fee is Tsh 642, 785/=, covering facilitation fees, training materials and field visit during training, meals between training. Other facilities such as internet and library services will be provided free.

**** Please note that, the above fee is for National (Local) participants. For Regional participants (East and South Africa) please contact us for more details.**

As a means to sustain the efforts and promotion of women empowerment, gender equality/equity and social justice issues in the country, you are invited to enrich your capacity or support your staff/local partners to attend the course.

How to apply

- Fill on-line the application form from www.tgnp.org down-load and fax the application form to TGNP Secretariat, Fax No: +255-22 244 3244
- Send a CV, letter of motivation and a letter of recommendation.

FOR FURTHER INFORMATION, PLEASE CONTACT:

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